

# CHILD PROTECTION POLICY

## Aims

To ensure that all staff abide by the code of conduct relating to their behaviour with children.

To raise awareness of staff of their responsibility to identify and report cases of concern.

To give pupils the knowledge that there is a process in place in school by which any disclosure made by a pupil concerning abuse or neglect physical, sexual or emotional can be sympathetically dealt with.

## Practice

To help the process along, all Key Stage Leaders and Support Admin. will receive in-service training from an LA Child Protection Officer.

Whole staff training will be delivered at regular intervals.

Guidance of procedures will be provided in the Staff Handbook.

The CPLT will assist, if requested, in the planning of a programme on how to work with a child and family after a report has been made.

The CPLT will liaise where necessary with other relevant agencies and will be sensitive to the needs of all Ethnic Minority and Special Needs children.

All Staff appointments will be subject to a CRB check; interviews will include questions about safeguarding children.

We will seek to appoint staff who are able to appreciate and describe the appropriate behaviour boundaries of a professional relationship with children, including behaviour and physical contact.

A named Governor will be linked to CP Policy and procedures, reviews and training.

The CPLT will inform this named Governor as appropriate.

The Headteacher and Chair of Governors will be appraised of a developing situation by the CPLT.