

The LEP and local employment and training

Introduction

Following a baseline survey in February 2008 we identified 508 people working within the LEP's supply chain on the Sheffield BSF project: Whilst this number will vary depending on the volume of activity and the stage of production at each site, the following relevant outcomes were identified:

- **47% of these individuals** were 'local' from Sheffield City region
- **7.5 % were women**
- **2 University undergraduates** were being provided with Work experience opportunities and sponsorship on work directly related to the BSF program.
- **15 work experience** (upto two weeks duration) opportunities had been provided for school children/leavers/adults with our supply chain.
- Only 74 staff were employed directly by Taylor Woodrow, the remainder being employed by approximately 22 Supply Chain partners.
- **7% of staff had undergone formal training** within the last year (excluding mandatory training such as HSE, induction etc)
- **Only 1 apprentice** was identified from within the supply chain.

Proposal

Over the next five years we are proposing to develop the LEP's BSF supply chain partners to deliver the following outcomes which are directly relevant to Sheffield City Council's aspirations on local employment and training:

Year	% Local employees	% women	No. of sponsored University Students	Work experience opportunities taken up	% of staff undergoing formal training	No of apprenticeships being undertaken
April 08-March 09	55%	8.0 %	3	20	7.5 %	10
April 09-March 10	60%	8.5 %	4	23	8.0 %	12
April 10-March 11	65%	9.0 %	4	26	8.5 %	14
April 11-March 12	70%	9.5 %	5	29	9.0 %	16
April 12-March 13	75%	10.0 %	5	32	9.5 %	18

Methodology

These figures will be reported within each annual LEP BP review. Each year we intend to repeat our survey of all our supply chain partners and collate relevant information. All of the targets set depend on maintaining a regular flow of work throughout the program. If fragments in the program occur where there is limited or no flow of work, it will no doubt have serious implications for our ability to deliver the targets highlighted above.